Rayat Shikshan Sanstha's Rajarshi Chhatrapati Shahu College Kolhapur Criteria No – VII Institutional Values and Best Practices

GENDER EQUITY

7.1.1 The Institution has the promotion of gender equity during the year

INDEX 7.1.1

Sr. No	Activity/Initiatives/Courses	Department	Date	Beneficiaries
1	Workshop on Mahindra Pride Classroom by Nandi Foundation	Placement Cell, Women Empowerment Committee, IQAC	12/11/2022	53
2	Residential Camp at Baramati	Women Empowerment Committee	16/11/2022 to 19/11/2022	02
3	Guest Lecture on "Safe and Secure workplace for women"	Internal Complaint Committee	06/12/2022	101
4	Disclosure of Nirbhaya Suggestion Box	Internal Complaint Committee	13/12/2022	
5	Guest Lecture on "Kranti Jyoti Savitribai Phule"	Women Empowerment Committee	03/01/2023	79
6	One day workshop on "A Sociological Approach of Students on Perfection of Domestic Violence"	Department of Sociology	21/01/2023	102
7	One day Workshop on "Gender Equality"	Department of History	31/01/2023	100
8	Guest Lecture on "Women & Environment"	Women Empowerment Committee	08/03/2023	68
9	Gender Audit Report	Women Empowerment Committee	-	

Chairman Criterion VII



Principal,
ajarahi Chh. Shahu College
Kothapur.



" स्वावलंदी शिक्षण हेच आमचे बीट" - कमंतीर

रयत शिक्षण संस्था, सातारा

महाराष्ट्र राज्य (भारत)

संस्थापक - पद्मभूषण डॉ.कर्मवीर भाकराव पाटील, डी.लिट

स्थापना : १९१९

जावकक्रिशि./८१८७ ०८/०९/२०२२ दिनाक

प्रति, प्राचार्य, सर्व महाविद्यालये, रयत शिक्षण संस्था

विषय: विद्यार्थिनी करिता महिंद्रा प्राइड क्लासरुमचे मोफत प्रशिक्षण देणेबावत

उपरोक्त विषयास अनुसरून आपणास कळविण्यात येते की, संस्थेच्या विविध महाविद्यालयातील विद्यार्थी व विद्यार्थिनीकरिता Naandi Foundation द्वारे Mahindra Pride Classroom चे मोफत प्रशिक्षण कार्यक्रम आयोजित करण्यात आलेले होते, तथापि सन 2022-23 पासून या संस्थेद्वारे Mahindra Pride - Employability Enhancement Training Programme हा मोफत प्रशिक्षण कार्यक्रम फक्त मुलींकरिता राववला जाणार आहे तरी आपल्या महाविद्यालयातील जास्तीत जास्त विद्यार्थिनींना या प्रशिक्षण कार्यक्रमाचा लाभ मिळवून देण्याचा प्रयत्न करावा. सदर प्रशिक्षण कार्यक्रमासाठी महाविद्यालयीन स्तरावर कोर्स समन्वयक नेमून प्रशिक्षण कार्यक्रम उत्तम रित्या पूर्ण केला जाईल असे पहावे. प्रशिक्षण कार्यक्रमाचे आयोजन करण्याबावत नांदी फाऊंडेशनचे कोर्स समन्वयक थी. पंकज डांगे (मोबा. नंवर 7995888376) व महिंद्रा प्राइड ट्रेनिंग प्रोग्रामचे संस्था समन्वयक डॉ. विजय कुंभार (मोबा. नंवर 9860176059) यांचेशी संपर्क साधावा. प्रशिक्षण कार्यक्रम पूर्ण होताच यावावतचा अहवाल संस्था कार्यालयास पाठवावा.

वळावे

भीवर्शकाले (बढ़ सहसन्तिव (उ. शि.) रयत शिक्षण संस्था, सातारा

प्रत माहितीसाठी:

१. प्रा. डॉ. विजय कुंभार, धनंजयराव गाडगीळ वाणिज्य महाविद्यालय, सातारा

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1 2153) 2100 ARPATISHALL KOLHAPUR	600
09.09.2022 Topy + 35	Kajarshi Chh. Mahu College, KOLHAPUR.
03 03 2	DATE CIRILOR



Principal Prof. L. D Kadam M.Sc., Ph.D.

"Education through self-help is our motto" Karmaveer



Estd.: 1961

Rayat Shikshan Sanstha's

RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

Kadamwadi Road, Kolhapur - 416 003, Maharashtra NAAC Reaccredited 'A' (with CGP 3.07) Phone No. 0231-2654658

E-mail: klpshahucol@gmail.com Website: www.rcshahucollege.in

Ref. No. 663/22=

Date:

/ 2023

To

Nandi Foundation

Pune

Subject: Letter of Appreciation

Dear Sir/ Madam

Our institute is very much thankful to your team "Mahindra Pride Classroom-Training programme" to conduct training session during dated 07/11/2022 to 12/11/2022 on Employability skills. We also thank to Mrs. SeemaBhagwat (North West Zonal Head), Pankaj Dange (State Coordinator) and Mrs. SapnaSood (Trainer) for their great effort and support from your side. Our students appreciated your sessions and have requested to hold a regular such training programme in our academic. The material that was provided and discussed during entire training programme was highly motivating and fruitful for our students.

Once again thank you for inspiring and serving as a strong mentor and guidance for our students.

Thank You,

Principal, Rajarshi Chh. Shahu College Kolhapur.

Rajarshi Chhatrapati Shahu College Kolhapur A Report on

Workshop on Mahindra Pride Classroom By Nandi Foundation Jointly Organized by

Placement Cell, Women Empowerment Cell and IOAC

The Placement cell and IQAC of Rajarshi Chhatrapati Shahu College, Kolhapur jointly organized a Workshop on Mahindra Pride Classroom-Employability Skills from 7th Nov 2022 to 12th Nov 2022. The Workshop is started by inauguration program. In this inauguration Firstly Mr. Shedge S.D. (Placement Officer) welcome and introduce the programme. The Principal Dr. L.D. Kadam delivered a presidential speech and inauguration session concluded by vote of thanks of Mr Shelke U.S. The pragramme was conducted by Sapna Sood (Trainer, Nandi Foundation). In this programme students get Soft skill, Communiation Skill, Life Skill, Interview Skill, and so on. On last date of workshop programme is concluded by valedictory session. In Valedictory session Mr. Shedge S.D Introduce the Programme and Session & Workshop is concluded by Vote of Thanks of Mr. Shelke U.S.

Outcomes: After attending this Workshop students

Improve Soft Skills

· Will get knowledge of how to face interview.

Present a presentation



No. of Beneficiaries: 53



Inaugural Function

placement cell Mulisp

rincipal, Rajarshi Chh. Shahu College Kolhapur.

"Education through self help is our motto" - Karmveer





Rayat Shikshan Sanstha's Rajarshi Chhatrapati Shahu College, Kolhapur



Placement Cell

Mahindra Pride Classroom Workshop

Valedictory Function

Date: 12/11/2022

Venue: Hall No. 302 (B- Building)

Time: 3.00 pm

PROGRAMME SCHEDULE

Introduction and Felicitation	Mr. Shedge S.D.
	Placement Officer,
	RajarshiChhatrapatiShahu college, Kolhapur
Guest	Miss. Sapna Sood
	Trainer, Mahindra Pride Classroom Nandi
	Founadtion
Speech of two Students completi	ing this workshop
President	Dr. Kadam L.D.
	Principal, R.C. Shahu College, Kolhapur
Auspicious Presence	Prof. Dr. Killedar V.V.
	Vice-Principal, R.C. Shahu College, Kolhapur
Vote of Thanks	Mr. Shelke U.S.
	Assistant professor
	Department of Chemistry
	R.C. Shahu College Kolhapur
Anchoring	Smt. Patil A.R.
	Assistant professor
	Department of Physics
	R.C. Shahu College Kolhapur



Principal, Rajarshi Chh. Shahu College Kolhapur.

Name of the Student 1 Zende Supelya Suresh Ananda Shejwal Babajual Babajua	Naandi BATCH NUMBER TRAINER NAME COLLEGE	MPC STUDENT ATTENDANCE TEMPLATE TRAINING INFORMATION Sapna Sud Rajarshi Chhatrapati Shahu College	ANCE TEMPLATE	
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Rajarshi Chhatrapati Shahu College Kolhapur

Placement Cell

Mahindra Pride Classroom

Attendance

Sr. No.	Name of The Student	Mob. No.	Email ID	Class	Sign
1	Swaleha. R. Mujawar	7498854276	Swalchamujawar 22 @gmail.com	B.S.C.III	Skrujawas
2	Sabiya. I. Bepari.	9699420462	Cabinal a mana 16	B.SC III	Bersh
3	Saloni. R. Shuikh	9579411255	Salonishaikh143	B-SCTI	Annikh
4	Utkarsha. P.chavan	9020911782	otkarshacharano	The second secon	@hat
5	Sammuddhi.m. mali		msomeudd hi a a @gmg		
6	Bhakt Raju Mone		bhattimane \$105@gg		Brone
7	Mayuri M. Gradade	9209142479	Mayurisubhodos 596)	BCSI	Mayani
8	Sanika m Patil	The second secon	Psanika OCF Dam	on BOST	Soulfil
9	Masira . R. Mamin	7720892423	ag moul com	BCSI	Monin.
10	Muskom. M. Bepon			BCSI	Hausten
11	Sabira. J. Manik	860144539	Sabiramanik772	BCSI	Sabira.
12		8530754256		BCS J.	talil:
13	Ankida S. Marake	969948700	warakeanakita@	BCS I	ASW
14	Pradnya k. Desai	9322762146	Radnyadosai 700 gmail	. BUJ	(A)
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17	-				
18					
19					
20					



Rajarshi Chhatrapati Shahu College Kolhapur

Women Empowerment Committee

Notice

Date 10/10/2022

All the girls student of the college are informed that from date 16/11/2022 to 19/11/2022, a residential camp has been organised for the young woman in association with Agriculture Development Trust Savitribai Phule University, Pune and Shardabai Pawar Mahila Mahavidyalay, Baramati. However ,The students who are willing to the camp should given there names to the professor Mulani S.P.

Chairman

Women Empowerment Committee

Principa

Rajarshi Chhatrapati Shahu College, Kolhapur

Rajarshi Chhatrapati Shahu College, Kolhapur

Women Empowerment Cell SWAYAMSIDDHA SANMELAN

REPORT

Residential camp

Beneficiaries -2

16/11/2022to

19/11/2022

Swayamsiddha sammelan for yuvati was jointly organised from 16/11/2022 to 19/11/2022 Agriculture development trust Baramati Savitribai Phule University, Pune and Shardabai Pawar Mahila Mahavidyalay, Baramati.It was residential on behalf of our smt S.P. Mulani along with two girl students participated in this program. Various programs for the holistic development of yuvti where organised in the sammelan. Sach programs will be beneficial for their personality development in future



Trans Gender Disha Pinki Shaikh Express her view

Visit to Agriculture development trust Baramati

Chairman Women Empowerment Cell

Principal, Rajarshi Chh. Shahu College Kolhapur.

सावित्रीबाई फुले पुणे विद्यापीठ, विद्यार्थी विकास मंडळ व ॲग्रीकल्चरल डेव्हलपमेंट ट्रस्ट बारामती शारदाबाई पवार महिला आर्ट्स, कॉमर्स ॲन्ड सायन्स कॉलेज

यांच्या संयुक्त विद्यमाने आयोजित राज्यस्तरीय युवती संमेलन 'स्वयंसिद्धा' या चार दिवसीय कृतिशील उपक्रमाअंतर्गत

चला स्वप्नांना साकारूया....!









रवयारिखा युवती संमेलन २०२२ वर्ष दहावे



दि. १६ ते १९ नोव्हेंबर २०२२

प्रमाणप्र

कुमारी/श्रीमती/सौ. जार्यनी वामनांद्र धुरके महाविद्यालयाचे नाव वाजवी छि. शाहू कॉलेज

कोल्लापूर

यांनी ''स्वयंसिद्धा : युवती संमेलन'' या राज्यस्तरीय महाविद्यालयीन संमेलनामध्ये सक्रीय सहभाग घेतल्याबद्दल सद्र ०२ श्रेयांक / क्रेडिटचे हे प्रमाणपत्र देण्यात येत आहे.

आर. एस. लोहकरे विद्यार्थी विकास अधिकारी

) Hull

आर. बी. देशमुख

शमुख प्रा. (उ

KOLHAPUR

प्रा. (डॉ.) एस. व्ही. महामुनी प्राचार्य, शारदाबाई पवार महिला आर्टस, कॉमर्स ॲन्ड सायन्स कॉलेज Sungada

मा. सौ. सुनंदा पवार विश्वस्त/सचिव ॲग्रीकल्चरल डेव्हलपमेंट ट्रस्ट, बारामती सावित्रीबाई फुले पुणे विद्यापीठ, विद्यार्थी विकास मंडळ व ॲग्रीकल्चरल डेव्हलपमेंट ट्रस्ट बारामती शारदाबाई पवार महिला आर्ट्स, कॉमर्स ॲन्ड सायन्स कॉलेज

यांच्या संयुक्त विद्यमाने आयोजित राज्यस्तरीय युवती संमेलन 'स्वयंसिद्धा' या चार दिवसीय कृतिशील उपक्रमाअंतर्गत

चला स्वप्नांना साकारुया....!

Development Trust Baramati







रवयासद्धा युवती संमेलन २०२२ वर्ष दहावे



दि. १६ ते १९ नोव्हेंबर २०२२

कुमारी/श्रीमती/सौ. 💝 निल ववन भाभने महाविद्यालयाचे नाव शज्रधी छ आदू भौनेन

कोल्टापूर

यांनी ''स्वयंसिद्धा : युवती संमेलनें' या राज्यस्तरीय महाविद्यालयीन संमेलनामध्ये सक्रीय सहभाग घेतल्याबद्दल सद्र ०२ श्रेयांक / क्रेडिटचे हे प्रमाणपत्र देण्यात येत आहे.

आर. एस. लोहकरे विद्यार्थी विकास अधिकारी

आर. बी. देशम्ख

प्रा. (डॉ.) एस! व्ही. महामूनी RAPATIC

प्राचार्य, शारदाबाई पवार महिला ्रेशर्ट्स, कॉमर्स ॲन्ड सायन्स कॉलेज मा. सौ. सुनंदा पवार

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Rajarshi Chhatrapati Shahu College, Kolhapur

INTERNAL COMPLAINTS COMMITTEE

NOTICE

Date: 03 /12/2022

All the students and faculty members are hereby informed that the college has arranged an expert lecture on "Safe and Secure Workplace for Women" on 6th December 2022. Ms. Megha Patil, PSI, Shahupuri Police Station, Kolhapur will be the spokesperson of the program. The lecture will start sharp at 11:00 am in Hall No. 101. All should remain present for the same.

Presiding Officer

Internal Complaints Committee



Principal









RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

INTERNAL COMPLAINTS COMMITTEE

Guest Lecture on "Safe and Secure Workplace for Women".

Tuesday, 6th Dec. 2022 at 11 a.m.



REPORT

Internal complaints Committee is working in the college to keep healthy and friendly atmosphere in the college and to check illegal activities against students and faculty. On 6th Dec. 2022 an awareness lecture on "Safe and Secure Workplace for Women" of Smt.Megha Patil, API, Kolhapur City was organized by this committee.

In her speech she guided students and faculty about safety rules and women laws. She also informed about various helpline numbers available for women security. Students and faculty took active participation in the discussion. Vice-Principal Prof.Dr.S.J.Awale was the chairperson of this programme, Prof. Dr. M.B. Desai gave introductory speech, Dr.M.K.Kannade proposed vote of thanks. The program was anchored by Smt.D.A.Malvekar.

Outcome

- Students and Faculty became aware about various Safety Rules and Women Helpline Numbers.
- Students and Faculty came to know various women laws.

Beneficiaries

101





Presiding Officer
Internal complaints Committee

Principal, R. C. Shahu College, Kolhapur.









RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

Guest Lecture on

"SAFE AND SECURE WORKPLACE FOR WOMEN"

ATTENDENCE LIST

DATE: DEC. 6th, 2022

TIME: 11:00 A.M.

Sr.No	Name of the participant	Sign
1	Nisha Rajendra Bhopyle	Nisha
2	Diksha Viksam kamble	D·V·K
3	Joshna. Lowrence Monteiro	Jama
4	Sakshi Rajendra Desai	Fosai
5	Shivani Ajit Patil	Leity
6	Anuradha Santosh Ghwle	Anue
7	Madhuri Laseman Gavade	Myercele
8	Sysmita Knishna Nanowate	EKH
9	Savali Ancinda Alekani	Atrelian
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12	vidya Dhananjay Pawar	va Pawak
13	Ayesha yusuf pathan	Arrethan
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16	Vaishnowi Nagesh Begale	V. N. Bos



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18	allavi Maxuti Bhosale.	PMB
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28	Bhakti Raju Mane	Brone
29	Samruddhi. M. Mali	s.m.mali
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31	chandersh sambhi mane	c.s.mane
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	Asmita Ganesh Kamble	Ackamble
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Internal Complaints Committee 2022-23

NOTICE

All the members of Internal Complaints Committee are hereby informed that the Nirbhaya Suggestion Box, available in the College Campus will be disclosed on 1.3 -12-2022 at 11:00 a.m.

The following members are requested to be present for the same:

1. Prof. Dr. Smt. Awale S.J.

Min

2. Smt. Mulani S.P.

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3. Dr. Smt. Kannade M.K.

4. Dr. Smt. Lavekar S.S.

5. Smt. Malvekar D.A.

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Presiding Officer

Internal Complaints Committee

Principalpal,

R.C. Shahu College, Kolhapur.







RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR



INTERNAL COMPLAINTS COMMITTEE 2022-23

Report regarding Nirbhaya Suggestion Box

The Internal Complaints Committee is working in the college with the following objectives:

- > To keep healthy and friendly atmosphere in the college
- > To improve the status and dignity of women
- > To check illegal activities against girl students and women faculty
- To solve the problems related to Sexual Harassment
 On 13/12/2022 at 11:00 am, the Nirbhaya Suggestion Box was disclosed in the presence of the committee members and Students. It was observed that, there was not any grievance regarding Sexual Harassment.

Following Committee members were present for the same:

- 1. Prof. Dr. Smt. Awale S.J.
- 2. Smt. Mulani S.P.
- 3. Dr. Smt. Kannade M.K.
- 4. Dr. Smt. Lavekar S.S.
- 5. Smt. Malvekar D.A.





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Presiding Officer
Internal Complaints Committee

Principal



Rajarshi Chhatrapati Shahu College, Kolhapur Women Empowerment committee

Date: 22/12/2022

NOTICE

All the students of the college are hereby informed that on January 3, 2023, a lecture by writer Shri Umesh Suryavanshi, Kolhapur has been organized on the occasion of the birth anniversary of Krantijyoti Savitribai Phule. All students should be present in Hall No. 101 at 10.00 a.m. for the guest lecture.

KOLHAPUF)

Principal, Rajarshi Orinsiaali College Kolhapur



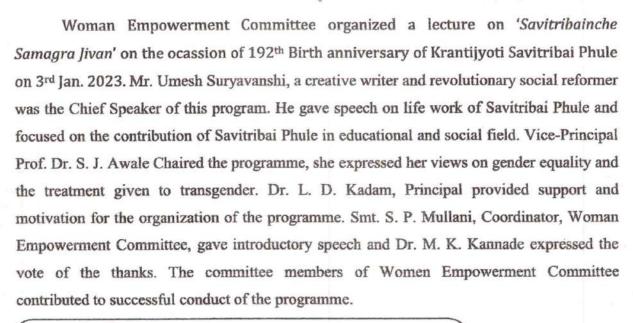


Rajarshi Chhatrapati Shahu College, Kolhapur

Woman Empowerment Committee

Organized a lecture on 'Savitribainche Samagra Jivan'

A Report



11 54

Outcomes

- Students got motivated by the life journey of Savitribai Phule.
- Students got knowledge about social reforms in the 19th Century.

No. of Beneficiaries 79





Mulisp chairmenn women Enpowerment committee Principal,
Rajarshi Chh. Chahu Colleg
Kolhapur.



Rajarshi Chhatarpati Shahu College, Kolhapur

i (404 Savitribai Phule Date 3 1/2023 Name of the Activity. Krantigo Birth Anniversary Organizing Committee/Department... Women Empowermentime: 10 00 am No. of Beneficiaries -. . . 9

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Rayat shikshan sanstha's Rajarshi Chhatarpati Shahu College, Kolhapur

Name of the Activity Kranti Jyot Savitribai phule Date: 3/1/2023
Organizing Committee Department. Mamen Empowerment Time: 10:00 am
No. of Beneficiaries-.7.2..

Sr. No.	Name of the Participant	Sign
1>	Akanlesha Raju Sodmise	Acarktha
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11)	Shraddha Madan Talekar	Shraddha
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Rayat shikshan sanstha's Rajarshi Chhatarpati Shahu College, Kolhapur

Name of the Activity. Kranfiyoti Savifribai Phule Date: 51 1/2023

Organizing Committee/Department. Momen. Empowerment Time: 10'60 a.m.

No. of Beneficiaries-79.

Sr. No.	Name of the Participant	Sign
1	Seema Tanardhan Jedage	Sima
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26) karishma Jafar mujawar

27) Sabreen Nadaf

28) Rapali kamble

29) Ravina Sanade

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Rajarshi Chhatrapati Shahu College, Kolhapur

Department of Sociology Organized

One Day Workshop

Notice

Date- 20/01/2023

Department organized a one day workshop on 'A Sociological Approach of Students on the Perfection of Domestic Violence' under Lead College Scheme of Shivaji University, and D.R.K. College of Commerce, Kolhapur as a lead college on Saturday, 21st Jan. 2023. 'All students remain present for this activity.

Department of Sociology
Rajarshi Chh. Shahu College, Kolhasur.

KOLHAPUR CO

PRINCIPAL R. C. SHAHU COLLEGE, KOLHAPUK.

Rajarshi Chh. Shahu College, Kolhapur

Shivaji University and D.R.K. College of Commerce Lead College sponsored and organized by

Department of Sociology

One Day Workshop

A Sociological Approach of Students on the Perfection of Domestic Violence

Saturday, 21st Jan.2023

Report

The workshop was inaugurated by Dr. A.S. Banne, Assistant Professor and Member of Shivaji University and D.R.K. College of Commerce Lead College Cluster, Kolhapur..

The workshop was conducted in three sessions by three lecturers.

In the first session, Dr. Kamble A. R, Head of Department of Sociology, New College, Kolhapur reviewed domestic violence. Dr. Patil A.P. Assistant Professor Shahaji Law College Kolhapur guided the students regarding Protection of women from Domestic Violence Act, 2005 second session of the workshop. Dr. Gavade A.A., Assistant Professor, Night College of Arts and Commerce College, Kolhapur, Espouse the participants about women empowerment in the third session of the workshop.

In the Valedictory Function, participants from various colleges expressed their views about workshop and finally the certificate was distributed by Dr. Kadam L.D. Principal R.C.Shahu College, Kolhapur

Outcomes:

Students aware the concept of Domestic Violence Aware regarding the important aspects of the law related to Domestic Violence Beneficiaries

102



Dr. L.D. Kadam Presiding Delivering Presidential Speech

Dr. Kamble A. R Recource Persons (Session: 1 Expressing her views

Department of Sociology

Rajarshi Chh. Shahu College, Kolhapur.



Principal, Rajarshi Chh. Shahu College Kolhapur

Rajarshi Chhatrapati Shahu College, Kolhapur

Shivaji University and D.R.K. College of Commerce Lead College sponsored AND organized by Department of Sociology

One Day Workshop

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A Sociological Approach of Students on the Perfection of Domestic Violence

Saturday, 21st Jan.2023

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Principal Dr. Kadam L.D. M.Sc., Ph.D.

"Education through self-help is our motto" Karmaveer

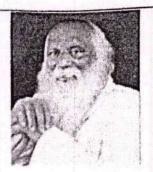


Estd.: 1961 Rayat Shikshan Sanstha's

RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

Kadamwadi Road, Kolhapur - 416 003, Maharashtra NAAC Reaccredited 'A' (with CGPA 3.07) Phone No. 0231-2654658

E-mail: klpshahucol@gmail.com Website: www.reshahucollege.in



Ref. No. /2022-23 Date: 25 /1 / 2023

Date: 25 /1/2023

Notice

All the faculty and students of the college are informed that a one-day workshop on 'Gender Equality' has been organized by Department of History on 31st January 2023 under Shivaji University Lead College Scheme. All should be present on time.

Venue: Hall No. 101

Time: 10.00 A.M.

RAPATI SHAPER CO

Principal, Rajarshi Chh. Shahu College Kolhapur



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Rayat Shikshan Sanstha's Rajarshi Chhatrapati Shahu College, Kolhapur

Department of History

Lead College Workshop
Under D.R.K.College of Commerce Kolhapur Cluster



Gender Equality (Lingbhav Samanata)

Report of Workshop

Date: 31/1/2023

The Department of History organized One day workshop under Lead College scheme of D.R.K. College of Commerce, Kolhapur Cluster on Gender Equality (Linghhav Samanata) on 31 January 2023. Coordinator of the Workshop Prof. Dr. Supriya Khole introduced the resource person. The workshop was inaugurated by Prof. Dr. T. S. Zari. (Member, of Working Committee of Lead College Scheme) Prin. Dr. L. D. Kadam was the president of the inaugural function. Coordinator of Lead College Scheme Dr. M.D. Kadam was present at this occasion. The Resource person Prof. Dr. Bharati Patil & Prof. Anuradha Gaikwad discussed the topic 'Gender Equality' in first and second session. Dr. S.A. Faras was the President of both sessions. Resource person Dr. Sanghmitra Sarvade expressed her views on Gender Equality and role of students in third session. Prof. Dr. M.B. Desai was President of the session. Dr. M.K. Kannade was the President of the valedictory function. Mr. Vinod Akhade and Mr. Nilesh Walkunje expressed vote of thanks. Students and faculty members of Lead colleges cluster participated in the Workshop. Programme was hosted by Smt. Savita Majgaonkar.

Outcomes: After attending this workshop students

- 1) Got aware about Gender Equality
- 2) Understood their Social Responsibility

No of Beneficiaries: 100

Dr. Supriya Khole Coordinator Coordinator Lead college Scheme Rajarshi Chh. Shahu Colleg Kolhapur.



Department of History

Lead College Workshop

Under D.R.K.College of Commerce Kolhapur Cluster

Workshop on "Gender Equality" (Lingbhav Samanata), Date: 31/1/2023





















"Education through self-help is our motto" - Karmaveer





Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur

Under Shivaji University Lead College Scheme
D. R. K. College of Commerce, Kolhapur
One Day Workshop

On

Gender Equality

Organized by

Department of History

Date: 31st January 2023

Session - III

Sr. No.	Name of The Student/Professor	Sign
1.	Nisha Dajendze Bhopale	Nisher
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61.	Ravina Rajesh Sanade	R.R. Sanade
62.	Prathmesh Ananda . Karnble	P.A. Kambie
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93.	Ganesh visay chaugule.	Good
94.	vishwa Hamder Adnaik	©
95.	Abhayraj Subhash mali	A .s mali
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Rajarshi Chhatrapati Shahu College, Kolhapur

Women Empowerment Committee

Notice

Date: 01/03/2023

All the girl students are hereby informed that on March 8, 2023, the guest lecture of Mrs. Deepali Taiwade on the subject of "Women and Environment" at the International Women's Day has been organised at hall numbers 101 at 9:00 a.m. All the students should be present for this guest lecture.

Chairman

Women Empowerment Committee

Principal

Rajarshi Chhatrapati Shahu College, Kolhapur

Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College Kolhapur

Women Empowerment Committee

A lecture on March 8th International Women's Day

Report

Date: 08/03/2023

On 8th March 2023, a lecture was organised on the occasion of international women's day by Women Empowerment Committee lecture in Rajarshi Chhatrapati Shahu College. for this lecture, Hon'able Mrs Deepali Taiwade Patil was invited as the chief guest. The topic of the lecture was 'Women and Environment' expressing her thoughts as per theme of World women's Day, Digit All Innovations and Technology for gender equality, the chief guest said that, "New life skills should be developed to bring gender equality with the help of innovation and technology and it is easily possible through environment". Prof. Sindhu Awale, Vice Principal of the college ,presided over the program and expressed the presidential message. 68 Students of the college were presents.





Felicitation of chief guest Hon'able Mrs Deepali
Taiwade Patil

Address by Hon'able Mrs Deepali Taiwade Patil

Coordinator

women empowerment Cell.

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Porincipal, Rajarshi Chh. Shahu College Kolhapur.



Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur

Event: 8 March International women's pary

Organized by: Women Empowerment committee

Day and Date: Med nesday 81312023

List of Participants

Sr. No.	Name of the participant	Signature
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15)	Priyanka Sanay Jondhalp	P.S. Dondhale
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14	Neha Dhakaly Lambore	N.D.1
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Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur Event: 8 Manch International Momens Day Organized by: Women Empowerment Committee Day and Date: Mednesday 8/3/2023

List of Participants

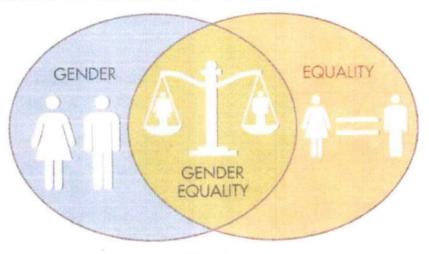
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NAAC "A++" Grade with CGPA 3.52 (2021)

SHIVAJI UNIVERSITY, KOLHAPUR LATE SMT. SHARADABAI GOVINDRAO PAWAR ADHYASAN



One Year

(Year 2021 to 2022)

Gender Audit Report

Submitted by

Rajarshri Chhatrapati Shahu College, Kolhapur

Assessed by

Prof. Dr. Bharati Patil

Coordinator

Late Smt. Sharadabai Govindrao Pawar Adhyasan Shivaji University, Kolhapur

31st March 2023



Gender Audit of Rajarshri Chhatrapati Shahu College, Kolhapur (2021 to 2022)

Education plays very pivotal role in promoting egalitarian values enshrined in the Constitution of India. University Grants Commission has stressed the need of analysing educational institutes in the context of its reach to the marginalized and disadvantaged groups. Women and third gender, are two such groups, which are disadvantaged and needs special attention. Gender Equality, therefore should be the goal towards which all educational institutes must strive. Gender Audit can help them to cherish the goal of gender equality. Gender Audit of an educational institute /college helps it to assess and check the institutionalization of gender equality in their college/ institutions, including their policies, programs, proceedings, budget, etc. Once the gender audit is done, it helps colleges/ institutions to improve and fill the gaps to achieve the goal of Gender Equality.

Rajarshri Chhatrapati Shahu College, Kolhapur is committed to gender equality and therefore it has submitted proposal for gender audit. A commendable aspect is that this is the second time that Gender Audit is conducted by the college. During the year 2018-2021, three years Gender Audit was done by the college and had scored 55%.

Institutional Information

Rajarshri Chhatrapati Shahu College, Kolhapur located in the heart of Kolhapur city surrounded by juggi zopadis. It is governed by Rayat Shikshan Sanstha, one of the premier educational institutes of Maharashtra. The college has provided an avenue for the education of underprivileged students. It has three faculties: Arts, Commerce, Science and Technology. The college presently offers UG programs and PG programs. College has also started B.C.S. The college has a huge campus with a college building, ladies' hostel and a playground, basketball court, gymnasium and swimming tank. College offers both NSS and NCC. The College is currently led by Principal Dr. L D. Kadam. However, during assessment period, the College was led by Prin. Dr. R. S. Dubal.

Rajarshri Chhatrapati Shahu College, Kolhapur submitted duly filled proforma of gender audit prepared by Late Smt. Sharadabai Govindrao Pawar Adhyasan, Shivaji University. The audit period is one year, i. e. 2020-21 to 2021-22.

Part A: General and Personnel Information

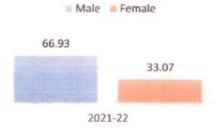
1. Faculty wise student's Male - Female Ratio:

The College has three faculties and offers varied programmes such as B.A., B.Com, B. Sc., and B.C.S.

Following is the faculty wise and programme wise Male – Female students ratio for one year.

Faculty	of Humanit	ies Mal	e Female	Ratio (E	3.A.)	
Faculty	Year	Number of Stud		dents	Ratio	
Faculty	i ear	Male	Female	Total	Male	Female
Humanities (B.A.)	2021-22	255	126	381	66.93	33.07

Faculty of Humanities Male Female Ratio (B.A.)



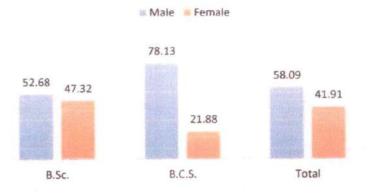
Faculty of	Commerce	: Male	Female Ra	atio (B.C	Com.)		
Faculty	Vanu	Number of Students			Ratio		
Faculty	Year	Male	Female	Total	Male	Female	
Commerce (B.Com.)	2021-22	192	150	342	56.14	43.86	

Faculty of Commerce Male Female Ratio (B.Com.)



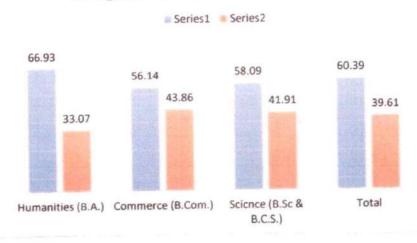
Faculty o	f Science:	Male Fe	emale Rat	io (B.S	c. & B.C	C.S.)
D	V	Number of Stud		idents	Ratio	
Programme	Year	Male	Female	Total	Male	Female
B.Sc.	2021-22	187	168	355	52.68	47.32
B.C.S.	2021-22	75	21	96	78.13	21.88
Total		262	189	451	58.09	41.91

Faculty of Science Male Female Ratio (B.Sc. & B.C.S.)



Average Faculty wise Male Female Ratio (UG)							
F. I.	Num	ber of Stud	Ratio				
Faculty	Male	Female	Total	Male	Female		
Humanities (B.A.)	255	126	381	66.93	33.07		
Commerce (B.Com.)	192	150	342	56.14	43.86		
Science (B.Sc & B.C.S.)	262	189	451	58.09	41.91		
Total	709	465	1174	60.39	39.61		

Average Faculty wies Male Female Ratio (UG)



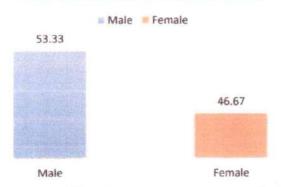
The above statistics show faculty wise classification of male and female students for academic year 2021-22 for Under Graduate. The male female ratio of students for the assessment period for UG for Humanities is 66.93: 33.07, for Commerce it is 56.14: 43.86 and for Science the ratio is 58.09: 41.91. The average ratio for the assessment period for UG is 60.39: 39.61. It shows that there is more flow of girls for Science faculty and less for Humanities. However, there is domination of male students in all faculties for UG. Programme.

2. NSS and NCC Student's Male female Ratio:

The College has both NSS and NCC programmes. The male – female ratio for these programmes is as follows.

	NSS St	udents Ma	le Fema	le Ratio	
	Num	ber of Stu	atio		
Year	Male	Female	Total	Male	Female
2021-22	80	70	150	53.33	46.67
Total	80	70	150	53.33	46.67

NSS Students Male Female Ratio



The above statistics shows that NSS student male – female ratio it shows 53.33: 46.67 the whole assessment period.

NCC Students Male Female Ratio								
37	Num	ber of Stu	dents	R	atio			
Year	Male	Female	Total	Male	Female			
2021-22	36	17	53	67.92	32.08			
Total	36	17	53	67.92	32.08			

NCC Students Male Female Ratio

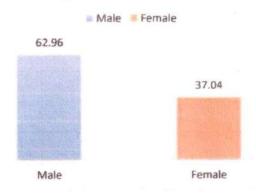


The above statistics shows that NCC student male – female ratio it shows 67:92 : 32.08 the whole assessment period. However all over observation is that college needs to make efforts to encourage girls for participating in NCC and cultivate sense of discipline and patriotism among girl students.

3. Teachers and Administrative staff's male Female Ratio

Year	Number of Staff			Ratio	
	Male	Female	Total	Male	Female
2021- 22	17	10	27	62.96	37.04
Total	17	10	27	62.96	37.04

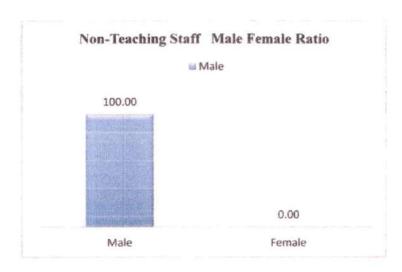
Teaching Staff Male Female Ratio



The above statistics show the male female ratio of teaching staff. The ratio is 62.96: 37.04 which shows male dominance. The college needs to take efforts and make policy change to get more and female staff recruited in order to achieve parity.

4. Non-Teaching Staff Male Female Ratio

Non-Teaching Staff Male Female Ratio							
Year	Number of Staff			Ratio			
	Male	Female	Total	Male	Female		
2021- 22	17	0	17	100.00	0.00		
Total	17	0	17	100.00	0.00		



The above statistics shows that the male female ratio of non-teaching staff. The ratio is 100.00: 0.00. The college needs to take efforts and make policy change to get more and female staff recruited in order to achieve parity.

Part B: College Infrastructure:

- The college has three buildings in which all above mentioned programmes are conducted. The college has one ladies common room, having 77.69 sq. ft. area and attached toilets.
- 2. There toilet blocks for girl students, with twenty four hour (24*7) water availability and daily frequency of cleaning.
- The college has facilities like pure drinking water, vending machine and disposal machine etc.
- College has complaint box mechanism and also a Students Grievance and Redressal Cell which meets frequently to redress the grievances.
- 5. College has one security guard. College has CCTV cameras at different locations for security purpose. Fire Extinguisher for the time of emergency is at place. College has frequent visits of Nirbhaya Pathak in order to maintain healthy atmosphere within the campus.
- The college Helpline numbers are displayed on the walls.
- College provides ramp facility for differently abled students. Girl students make use of it.
- College provides indoor and outdoor games such as Yoga, Kabbadi, Wrestling, Swimming and Athletics etc.

- College has developed a swimming tank and provides students opportunity for getting trained and participate in swimming competitions at various levels.
- 10.College library has 147 books especially on women which include autobiographies, success stories of women legends. It also subscribes gender specific magazines like Milun Saryajani, Gruhshobhika, Gruhshobha Vanita.

Part C: Hostel Infrastructure

- Shahu College has a girls' hostel with 14 rooms (capacity of 52 girls).
 During the assessment year 43 girls were admitted in the hostel. There are six toilets and six bathrooms with 24*7 hr. water and daily cleaning facility.
- 2. It provides facilities like Solar system for hot water, pure drinking water, Vending machine, disposal machine etc.
- 3. The hostel has a Hostel Committee headed by the Principal. There is full time warden for the hostel and the rules of the hostel are displayed on notice board. It has CCTV cameras. It provides quality food for the students in a spacious dining hall.
- Newspapers are provided to the girls so as to acquaint them with current news.

Part D: Gender Policy

- 1. The college does not have a gender policy; however, it follows the Government Service rules.
- 2. Staff and teachers both are encouraged to take maternity leave and paternity leave and similarly they enjoy all other facilities. However, there was no demand for such leaves during the assessment period.
- Male and Female teachers are provided leave facility for faculty development programs, refresher courses, orientations, as participant or resource person, etc. according to their need.
- There is no separate budgetary provision for Gender Equity Programs.
 However, the college spends a good amount on the organization of such programs.

Part E: Institutional Mechanism

- Internal Complaints Committee (ICC) plays a very crucial rule in any institute / organization, in creating safe and healthy atmosphere in the institute. College has an Internal Complaints Committee for prevention of sexual harassment. The board of the Committee is displayed on college wall.
- Internal Complaints Committee meets frequently and very actively organizes programs. These are as follows:
 - a) Lecture on Sexual harassment at workplace by Ad. Priya Deshpande,
 29th December 2021
 - b) Online sensitization Program on Sexual harassment at workplace, 25th January 2022
 - c) Members of the Committee participated in the online workshop on Sexual harassment at workplace, organized by Shahaji College, Kolhapur on 8th January 2022.
- No complaints were received during the assessment period. However, if the complaints are received those are resolved with mutual understanding and actions wherever needed.
- 4. Nirbhaya Pathak visits the college occasionally. On 3rd January 2021 the Nirbhaya Pathak visited the college and interacted with students regarding the safety of girl students. There is also Nirbhaya suggestion box, in which students can put any suggestion. The box is opened at fixed intervals and actions are taken as per suggestions
- 5. The college has an Anti-ragging committee which takes care of making the college campus ragging free. One female personal counselor is appointed for counseling the girl students. Awareness and Sensitization programmes are organized by the committee regularly.
- The college has displayed Helpline Numbers on the walls of college in case of emergencies.
- 7. The college has women empowerment cell. The Cell is very active and conducts various programs which are as follows:
 - a) Three days Self Defence Worksop, 20th to 22nd December 2021
 - b) Guest lecture o Personality development by Ajith Gaingade, on the occasion of Savitribai Phule Birth Anniversary, 3rd January 2022.
 - c) Online Guest lecture on Constitutional law for Women and child by Ad. Madhavi Malage, on the occasion of National Girl Child day, 24th January 2022

- d) On the occasion of International Women's Day; 8th March 2022 the female teachers of the college participated in the Motor Bike Rally organized by Udan Manch.
- e) On the occasion of International Women's Day; 8th March 2022, the other program organized by the college was guest lecture by Dr. Nandini Rankhambe on Women's Rights and Gender Equality.
- f) Women Empowerment Cell in association with Equal Opportunity Cell organised lecture on Transgender: Need of changing attitude, by Sadhana Zadbuke, 8th April 2022
- g) A guest lecture on 'Awareness of legal rights of women' by Sadhana Zadbuke, 27th April 2022
- College has mentoring scheme for all the students. The students are divided among the teachers for mentoring.
- 9. The Department of Commerce (IT) organised a workshop on Entrepreneurship Development: Sabka sath sabka vikas on 14th May 2022. The objective of the workshop was to imbibe entrepreneur skills among women from slum area. Around 24 women benefitted from the workshop.

Part F: Performance and Incentives

- The College provides scholarships granted by the Government. During the assessment period 245 students secured different scholarships offered by government
- College offers Sagar Prashant Patil Sports Fellowship worth Rs. 1200.
 During the assessment period, ten students secured this fellowship out of which two are girls.
- 3. Girl students have participated and achieved higher ranks in sports at the national and zonal level. Miss. Subiya Mullani participated in the first World Deaf Short Course Swimming Championship , Poland. Subiya Mullani was also selected for Inter University Swimming Championship. Four girls were selected for Inter University Kabbadi Championship.12 girl students of the college participated in the Zonal and West Zone Kabbadi competition.
- Dr. Mamata Kannade secured Fatima Sheikh National Award given by Mukta Foundation, Kolhapur
- Prof. Dr. Sindhu Awale is working as Chief Editor of College Magazine;
 Rajarshree. Dr. Smt. S. A. Faras, Prof. Smt. S. S. Lavekar, Smt. J. M.

- Jadhav, Smt. L. B. Chavan. Smt. D. A Malvekar are members of the editorial board. There are two articles devoted to women empowerment, in the college magazine; Rajarshree.
- Three female teachers; Dr. S. J. Awale, Smt. N. P. Sathe and Dr. N. A. Desai, are the Co – editors of International Journal of Advanced and applied Research.
- 7. Some female teaching staff have got opportunity to work at various College and University committees. Smt. Dr. S. A. Faras is working as member of College Development Committee and member of subcommittee of BOS English. She is also member of Rotary Club of Karveer.

Commendations:

- 2021-22 was the year of Corona pandemic. During this pandemic College did a commendable job by organizing four camps for free anti corona vaccination. 836 students were benefitted from these camps.
- The college provides various facilities of sports including swimming tank and encourages students to get trained and participate in sports competitions at various levels.
- The Women Empowerment Cell headed by Dr. Saira Mulani is very dynamic and has organized various programs even during pandemic.
- The female teaching staff is very vibrant and is active in academic and extension activities.

Recommendations:

- 1. The college needs to draft a gender policy, to ascertain progress on the path of gender equality.
- The college has to make sea change in recruitment policy to get female non-teaching staff recruited, as there is not a single female administrative staff.
- The girls need to be encouraged to use gym facility. College should take initiative in this context.
- 4. Considering the special needs of the girls ,college needs to renovate the wash rooms of girls in order to provide closed toilet blocks, instead of open blocks with tap facility and 24*7 water supply.

